



## Competitive Salaries & Benefits

- » Medical Insurance
- » Dental Insurance
- » Vision Insurance
- » Long Term Disability Insurance
- » Life Insurance and AD&D Insurance
- » Flexible Spending Account for healthcare and dependent care
- » 401(k) Retirement Plan, (50% match up to 10%) and an optional Roth 401(k)
- » Eight paid holidays per year
- » Vacation and Sick Time
- » Mentoring Program (career and professional development)
- » CPA Exam Coaching Sessions
- » Four paid days for CPA exam testing
- » Discount on CPA Review Course
- » Bonus for becoming a licensed CPA
- » California Board of Accountancy Licensing Fee Reimbursement
- » CalCPA Membership

BHK pays 100% of employee's premium for insurance for medical, dental and vision

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## Accounting Career Opportunities

# BHK

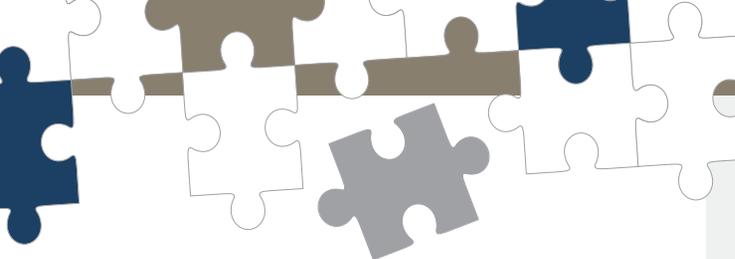
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## Career Opportunities

**Barbich Hooper King Dill Hoffman is a dynamic public accounting firm where you can be an essential part of our team, directly impact our clients, and build a career.**

Barbich Hooper King Dill Hoffman is a large enough firm to provide complex and diverse accounting experience with clients that have local and international operations, yet small enough to give you the personalized training you need. We believe in a personal approach to business and we are dedicated to our employees and clients.



# JOIN OUR TEAM

In addition to a competitive salary and generous benefit package, you will receive the support and tools needed to create your own career path. Unlike a Big 4 experience, our staff accountants have the opportunity to work in all practice areas and a variety of diverse industries. Our accountants are also afforded the ability to participate in all aspects of the public accounting profession in order to provide you a broad and comprehensive experience. You will work with all levels of professionals, including directly with partners. At or before completion of your third year, you select your career path: tax or audit.

However, our support of your career doesn't end there. The firm will continue to help you advance your education, develop a specialty, and provide opportunities to further your career growth.

Barbich Hooper King Dill Hoffman (BHK) takes pride in having a company culture that is both business focused and employee friendly. When you join BHK, you will find an employer that is committed to its employees and a good work/life balance. We support family, professional growth and continued education, advancement opportunities, and encourage our employees to get involved in their community.

We are looking for enthusiastic individuals who are team-oriented with good planning, organizational and communication skills and are eager to learn and grow. If you have the skills and the desire to build your career, work directly with clients, and manage your own schedule as you progress in your career, Barbich Hooper King Dill Hoffman is the place for you.

**Our personnel are our most valuable asset. Come build your career with us.**

**To apply send your resume and transcripts to the BHK Recruiting Team at [careers@bhkcpas.com](mailto:careers@bhkcpas.com)**

## About Our Firm

At Barbich Hooper King Dill Hoffman our foundational philosophy is to contribute to the economic and personal well-being of our personnel and clients by providing state-of-the-art, quality, and trusted professional services.

Barbich Hooper King Dill Hoffman (BHK) is a full service accounting firm located in Bakersfield, California. For more than 40 years, BHK has offered a wide array of services to businesses and individuals, both domestic and international, including: tax planning and compliance; audit, review, and compilation services; business consulting; estate and trust planning; trustee services; international taxation; client accounting



and bookkeeping services; controllership services; employee benefit plan audits; pension plan administration; litigation support; and IRS and FTB representation during audits. We service clients in a number of diverse industries, including agriculture, medical, not-for-profits, oil and energy, professional services, real estate and construction, and special districts.

While BHK offers the resources and expertise provided by many larger firms, we take pride in giving each individual client personal service. Our firm is dedicated to a high level of personal, pro-active service, and we take a proprietary interest in the success of our clients. This guiding philosophy, and the quality of our services, provides peace of mind which is rare in today's increasingly complex world.

